

Forging Equitable Paths to Medical Education

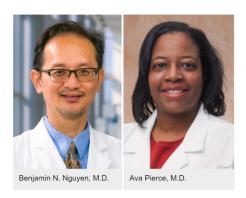


For more than two decades, the <u>Joint Admission Medical Program</u> (JAMP) has made medical school accessible to talented Texas students from economically disadvantage backgrounds.

An undergraduate pipeline program established by the Texas Legislature in 2001, JAMP empowers students to pursue their dreams of becoming a doctor by providing academic support, financial resources, and guaranteed admission to one of Texas' medical schools. It is a partnership between 14 medical schools in our state and 68 public and private four-year undergraduate institutions.

Since the program's inception, UT Southwestern has had 120 JAMP scholars graduate. Approximately 53% of JAMP scholars completed or are currently completing their residency at UT Southwestern and 45% of UTSW JAMP scholars pursued primary care medicine.

Each year, our institution welcomes about nine JAMP scholars. <u>Benjamin N. Nguyen, M.D.</u>, and <u>Ava Pierce, M.D.</u> – UT Southwestern's JAMP Council representatives – encourage faculty to support the program's mission through the following opportunities:



Summer

Preceptors: Offer JAMP scholars one-day/week

shadowing opportunities.

Clinics Exposure: Enable JAMP scholars to

rotate through your clinics.

Mock Interviewers: Assist JAMP scholars with

virtual mock interviews.

Interview Preparation: Help college students prepare for medical school interviews.

Instruction: Consider teaching a class during

JAMP's summer program.

Fall/Spring

Application Reviewers: Evaluate undergraduates' applications for JAMP

interviews for Fall 2024.

Virtual Interviewers: Conduct interviews for undergraduates aiming for JAMP acceptance in Spring 2025.

Mentorship: Serve as a mentor for JAMP medical students anytime.

If you are interested in volunteering your time to this pathway program, contact Jaclyn Young.

Faculty Participate in Executive Leadership Programs

<u>Lina Chalak, M.D.</u>, Professor of Pediatrics and Psychiatry and Division Chief of Neonatal-Perinatal Medicine, and <u>Vineeta Mittal, M.D.</u>, Professor of Pediatrics and Division Chief of Pediatric Hospital Medicine, graduated last month from the Hedwig

van Ameringen Executive Leadership in Academic Medicine (ELAM) and the Executive Leadership in Health Care (ELH), respectively.

ELAM is a highly competitive program dedicated to developing the professional and personal skills required to lead and manage in today's complex health care environment. The ELH curriculum is designed for senior-level women leaders interested in advancing their careers in hospitals and health care systems to executive positions.



Sherry Huang, M.D., Vice Provost and Senior Associate Dean, celebrates Drs. Mittal (left) and Chalak (right) following their executive leadership commencements in Philadelphia.

Four additional faculty members will be joining these programs as part of the 2024-2025 class. Pictured from left, Susan Matulevicius, M.D., Associate Professor of Internal Medicine and Associate Dean of Faculty Wellness has been accepted to ELAM. Melissa Kirkwood, M.D., Professor of Surgery



and Division Chief of Vascular Surgery, <u>Toral Patel, M.D.</u>, Associate Professor of Neurological Surgery, Neurology, and Radiation Oncology, and <u>Rinarani Sanghavi, M.D.</u>, Professor of Pediatrics, were selected to take part in ELH. They are the largest cohort of UTSW faculty to date to participate in the prestigious ELAM and ELH programs.

Learn more about <u>UT Southwestern's nomination and internal selection</u> processes.

Join the Annual Faculty Assembly Today



The annual Faculty Assembly is **today** in Lecture Hall D1.600 from 5–6 p.m.

Join to learn about the state of the University and the year ahead from President Daniel K. Podolsky, M.D. Receive an update on Academic Affairs from W. P. Andrew Lee, M.D., Executive Vice President for Academic Affairs, Provost, and Dean of the Medical School. Listen to a panel discussion featuring UT Southwestern's Executive Leadership moderated by Faculty Senate President Jo-Ann Nesiama, M.D.

Associate Dean for Undergraduate Medical Education

After 26 years of service at UT Southwestern in various leadership roles, Robert Rege, M.D., Associate Dean for Undergraduate Medical Education and Associate Dean for Continuing Medical Education, will retire on Aug. 31. As a passionate educator with a commitment to the well-being and academic performance of our students, Dr. Rege has laid a solid foundation for our continued success.

A nationwide <u>search for Associate Dean for Undergraduate Medical Education</u>has been launched. The successful candidate will play a crucial role ensuring high standards of curriculum delivery, fostering a positive learning environment, and promoting excellence in medical education.

This position will report to Sherry C. Huang, M.D., Vice Provost and Senior Associate Dean for Education. Interested faculty should submit their CV and a cover letter detailing relevant activities and accomplishments to <u>Dr. Huang</u>.

The Potential for Artificial Intelligence in Health Care

UT Southwestern will host the inaugural <u>UT System Al Symposium in Health Care</u> on May 30-31. The event will bring together researchers, clinicians, educators, and students to discuss the potential for using Al to enhance our mission areas and foster industry and academic partnerships.

The program features keynotes by Nigam Shah, M.B.B.S., Ph.D., Professor of Medicine at Stanford University and Chief Data Scientists for Stanford Health Care, and Peter Stone, Ph.D., Truchard Foundation Chair in Computer Science and University Distinguished Teaching Professor in the Department of Computer Science at the University of Texas at Austin. Panel discussions and breakout sessions will explore the diverse applications of Al in disciplines including, but not limited to, basic and discovery



science, clinical and population health research, and health care delivery.

More than 145 abstracts from across the UT System were submitted. Poster and oral presenters will be notified of their abstract acceptance by email in the upcoming days.

Interest is high for this event with more than 200 registrants anticipated to attend. Secure your spot before the registration deadline on May 22.

Register to Attend

WISMAC Poster Session Travel Award Winners

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A total of 136 projects were presented during the Celebration of Women in Science Poster Session hosted by the <u>Women in Science and Medicine Advisory Committee</u> (WISMAC). Three medical and three graduate students won \$500 Travel Awards to be used toward conference registration as they expand their academic journeys, pictured top from left:

- Amulya Agrawal, medical student mentored by Mary McGarry, M.D.
- Samantha Cheng, medical student mentored by Avi Ruderman, M.D.
- Atreyi Mukherji, graduate student in the lab of Ping Mu, Ph.D.
- Rose Pedretti, graduate student in the lab of Lorena Saelices, Ph.D.
- Abirami Sivatharman, medical student mentored by Alex Tessnow, M.D.
- Zhuoyu Wen, graduate student in the lab of Guanghua Xiao, Ph.D.

Special thanks to the 53 UT Southwestern faculty members who served as judges this year and the mentors of the winners for their commitment to nurturing the next generation of researchers.

Interfolio - Faculty Search Training Starts this Month

To better serve the unique needs in the faculty recruitment process, UT Southwestern will implement *Interfolio – Faculty Search* this summer.

The cloud-based platform offers a centralized repository for all applicant information, tools for building collaborative workflows, search committee features allowing users to share applicant information within the system, the ability to request and receive confidential reference letters, and higher file size limits for uploaded documents.

The shift from Talent Acquisition Management (TAM) to *Interfolio – Faculty Search* will bring about changes in our faculty recruitment processes, and we want to ensure that everyone is well-informed and prepared ahead of the changeover. System users are highly encouraged to attend training sessions.

Note: This change will not impact how we hire non-faculty positions. Those positions will remain in TAM.



Enroll in an Interfolio – Faculty Search training course through Taleo Learn using keyword search "Interfolio."

Available sessions:

May 16, 1–2 p.m. May 20, 1–2 p.m. May 23, 9–10 a.m. May 28, 1–2 p.m.

Important Dates and Upcoming Events

SWAT/OME Fellowship Program

The UT Southwestern Academy of Teachers (SWAT), in partnership with the Office of Medical Education (OME), is sponsoring a fellowship that supports a year of faculty development in medical education. Review the eligibility criteria on the SWAT webpage.

Apply by May 15.

Graduate School Commencement

UT Southwestern Graduate School of Biomedical Sciences honors the Class of 2024 during its <u>commencement</u>.

May 16, 7 p.m., Tom and Lula Gooch Auditorium.



Community Engagement Grand Rounds*

This session will discuss social determinants of health and health equity, case management standards of care, and how to connect with case management professionals.

• May 16. Register to attend.

Designing Learner-Centered and Equitable Courses

This online course sponsored by the Office of Faculty Development in partnership with the Association of College and University Educators is part of an initiative to offer our faculty research-backed practices to enhance their teaching skills.

• Apply by May 21. (Course begins June 17)

Hansjörg Wyss Orthopaedic Trauma Symposium 2024

The symposium will feature guest speakers from across the country who will present on orthopaedic case studies and foster discussion on orthopaedic trauma.

• June 1-2. Register to attend.

Successfully Earning a K (SEAK) Grant Writing*

Designed to increase the likelihood of funding as you write or resubmit your K award application, this workshop focuses on each of the steps of the grant process. Early-career faculty working on a K01, K08, or K23 submission are encouraged to apply.

• Apply by June 3. (Program starts July 8)

TeamMAPPS: Adaptation & Correction*

Team Methods to Advance Processes and Performance in Science (TeamMAPPS) is a behavioral skills training program specifically developed to increase collaboration and effectiveness of scientific teams.

• June 5. Register to attend.

Faculty Wellness Retreat

This CME-certified program features interactive workshops on the topics of personal, professional, and system efficiency improvement.

• June 7, Pegasus Park. Register to attend.

*Sponsored by the UT Southwestern CTSA Program







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